

SUSTAINABILITY REPORTING INDICES

Economic

Framework	Code	Description	Location
Economic performance			
GRI	201-1	Direct economic value generated and distributed	2024 Integrated Report, page 100
Power generation			
SASB	IF-EU-000.D 302-1	Total electricity generated, percentage by major energy source, percentage in regulated markets	2024 Integrated Report, page 18

Environment

Framework		Description	
Climate strategy			
GRI	302-1	Energy consumption within the organization	2024 Integrated Report, page 100
TCFD	Governance: Disclosure A	Describe the board’s oversight of climate-related risks and opportunities	2024 Integrated Report, page 69
	Governance: Disclosure B	Describe management’s role in assessing and managing climate-related risks and opportunities	2024 Integrated Report, page 69
	Strategy: Disclosure A	Describe the climate-related risks and opportunities the organization has identified over the short, medium and long-term	2024 Integrated Report, page 70
	Strategy: Disclosure B	Describe the impact of climate related risks and opportunities on the organization’s businesses, strategy and financial planning	2024 Integrated Report, page 70
	Risk Management: Disclosure A	Describe the organization’s processes for identifying and assessing climate-related risks	2024 Integrated Report, page 71
	Risk Management: Disclosure B	Describe the organizations’s processes for managing climate-related risks	2024 Integrated Report, page 71
	Risk Management: Disclosure C	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization’s overall risk management	2024 Integrated Report, page 71
	Metrics and Targets: Disclosure C	Describe the targets used by the organization to manage climate-related risks, opportunities and performance against targets	2024 Integrated Report, page 71

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GHG emissions			
GRI	305-1	Direct (Scope 1) GHG emissions	2024 Integrated Report, page 101
	305-2	Energy indirect (Scope 2) GHG emissions	2024 Integrated Report, page 101
	305-3	Other indirect (Scope 3) GHG emissions, limited to Category 3 Fuel- and Energy-related Activities Not Included in Scope 1 or Scope 2	2024 Integrated Report, page 101
	305-4	GHG emissions intensity	2024 Integrated Report, page 101
TCFD	Metrics and Targets: Disclosure B	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2024 Integrated Report, pages 24 to 25, 101
SASB	IF-EU-110a.3	Discussion of long-term or short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	2024 Integrated Report, pages 24 to 25
Water management			
GRI	303-3	Water withdrawal	2024 Integrated Report, page 102
	303-5	Water consumption	2024 Integrated Report, page 102
SASB	IF-EU-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	2024 Integrated Report, page 102
	IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	2024 Integrated Report, page 102
Waste management			
GRI	306-3	Waste generated	2024 Integrated Report, page 102
	306-5	Waste directed to disposal	2024 Integrated Report, page 102
Biodiversity			
GRI	304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	2024 Integrated Report, pages 28 to 31
	304-3	Habitats protected or restored	2024 Integrated Report, pages 28 to 31

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Social

Framework	Code	Description	Location
Human capital management			
GRI	2-7	Employees	2024 Integrated Report, page 103
	401-1	New employee hires and employee turnover	2024 Integrated Report, page 104
	404-1	Average hours of training per year per employee	2024 Integrated Report, page 105
	404-2	Programs for upgrading employee skills and transition assistance programs	2024 Integrated Report, pages 46 to 49
	404-3	Percentage of employees receiving regular performance and career development reviews	2024 Integrated Report, pages 52 to 53
Health and safety			
GRI	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2024 Integrated Report, pages 55 to 57
	403-8	Workers covered by an occupational health and safety management system	2024 Integrated Report, page 56
	403-9	Work-related injuries	2024 Integrated Report, page 57 , 106
SASB	IF-EU-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees”	2024 Integrated Report, page 57 , 106
Community engagement			
GRI	413-1	Operations with local community engagement, impact assessments, and development programmes	2024 Integrated Report, pages 38 to 45

Social

Framework	Code	Description	Location
Anti-corruption and business ethics			
GRI	205-2	Communication and training about anti-corruption policies and procedures	2024 Integrated Report, page 60
Diversity in leadership			
GRI	405-1	Diversity of governance bodies and employees	2024 Integrated Report, page 104