



Institute of Corporate Directors

presents this

Certificate of Participation

to

Cezar P. Consing

Ayala Corporation

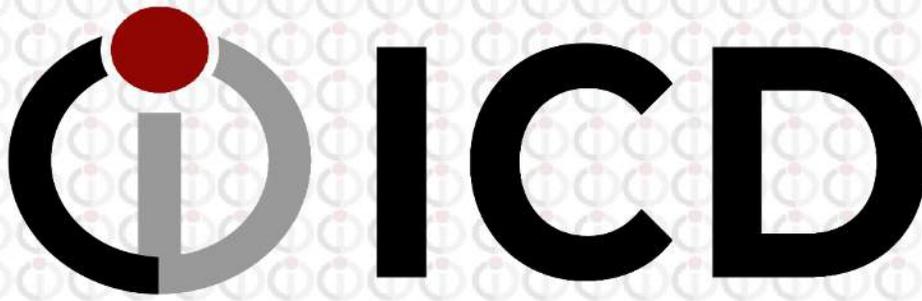
for having completed the

2025 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

held on

November 4, 2025 | 8:00 AM - 12:00 PM
at SPACE at One Ayala, Makati City

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Gerardo C. Ablaza, Jr.

ACEN Corporation

for having completed the

**2024 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

November 5, 2024 | 1:00 PM - 6:00 PM

at Fairmont Makati, Makati City

A handwritten signature in black ink, appearing to read 'Maniego', is positioned above the printed name of the signatory.

Atty. Pedro H. Maniego Jr.
Chairman



Institute of Corporate Directors

presents this

Certificate of Participation

to

John Eric T. Francia

Ayala Corporation

for having completed the

**2024 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

November 5, 2024 | 1:15 PM - 6:00 PM

at Fairmont Makati, Makati City

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Atty. Pedro H. Maniego Jr.
Chairman



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jaime Alfonso Antonio

Zobel de Ayala

Globe Telecom, Inc.

for having the

**2025 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

November 4, 2025 | 8:00 AM - 12:00 PM
at SPACE at One Ayala, Makati City

A handwritten signature in black ink that reads 'Catherine Jalandoni'.

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

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Jaime Urquijo

Ayala Corporation

for having completed the

2025 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

held on

November 4, 2025 | 8:00 AM - 12:00 PM
at SPACE at One Ayala, Makati City

A handwritten signature in black ink that reads 'Jalandoni'.

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Nicole Goh Phaik Khim

ACEN Corporation

for having participated in the

**2024 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

November 5, 2024 | 1:00 PM - 5:00 PM

through Zoom Meetings

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Atty. Pedro H. Maniego Jr.
Chairman

Mr Dean Travers GAICD
Member ID: 2470608

DATE	TITLE	PROVIDER	TYPE	UNITS
29 Dec 2024	Nature-Related Risk Assessment in Practice - How can boards get started?	AICD	AICD - Webinar (5)	5
29 Dec 2024	Unlocking Business Success: Leveraging data analytics and AI	AICD	AICD - Webinar (5)	5
17 Oct 2024	Australia and the New Economics of Industrial Policy	AICD	AICD - Webinar (5)	5
26 Sep 2024	Melbourne: Essential Director Update 2024	AICD	AICD - Event Attendance (10)	10
09 Jul 2024	AI Governance for Directors: Exploring the challenges and opportunities	AICD	AICD - Webinar (5)	5
08 Jun 2024	Economic Policy and Budget Update 2024	AICD	EXTERNAL - Webinar (5)	5
26 Feb 2024	From Geopolitics to Budgets: Unpacking the key economic influences in 2024	AICD	AICD - Webinar (5)	5
12 Feb 2024	Building Smarter Boards - Overcoming the psychological traps	AICD	AICD - Webinar (5)	5
28 Dec 2023	Developing a Risk Appetite Statement for Strategic Decision-Making	AICD	AICD - Webinar (5)	5
30 Nov 2023	Directors' best interests duty: How purpose can guide board decision making	AICD	AICD - Webinar (5)	5

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DATE	TITLE	PROVIDER	TYPE	UNITS
01 Nov 2023	Positive duty to prevent workplace sexual harassment – Guidance for directors	AICD	AICD - Webinar (5)	5
31 Oct 2023	Board Considerations - Executive Remuneration Outlook	AICD	AICD - Webinar (5)	5
16 Oct 2023	Melbourne: Essential Director Update 2023	AICD	AICD - Event Attendance (10)	10
12 Oct 2023	What's the Next Big Economic Story for Directors?	AICD	AICD - Webinar (5)	5
26 Jul 2023	Mandatory climate reporting standards - What directors need to know	AICD	AICD - Webinar (5)	5
25 Jul 2023	Melbourne Directors' Briefing: Challenging a Board's Status Quo	AICD	AICD - Event Attendance (5)	5
18 Jul 2023	Driving Growth Through Innovation: The Director's Role	AICD	AICD - Webinar (5)	5
25 Jun 2023	Economic outlook and Federal Budget update 2023	AICD	AICD - Webinar (5)	5
22 Jun 2023	Navigating Conflicts of Interest: Strategies for effective governance	AICD	AICD - Webinar (5)	5
21 Jun 2023	Opportunities in climate adaptation: How to future proof your organisation	AICD	AICD - Webinar (5)	5

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DATE	TITLE	PROVIDER	TYPE	UNITS
04 Apr 2023	2023 World Economic Forum Global Risks Report – What are the implications	AICD	AICD - Webinar (5)	5
02 Apr 2023	Preparing for new climate reporting and disclosure standards	AICD	AICD - Webinar (5)	5
01 Apr 2023	An introduction to reporting on nature-related risks	AICD	AICD - Webinar (5)	5
16 Feb 2023	Why the Uluru Statement is a National Governance Issue	AICD	AICD - Event Attendance (5)	5
14 Nov 2022	Melbourne Livestream: Essential Director Update 2022	AICD	AICD - Event Attendance (10)	10
03 Oct 2022	Connecting climate change and strategy	AICD	AICD - Webinar (5)	5
13 Jun 2022	Greenwashing – An emerging key risk for boards	AICD	AICD - Webinar (5)	5
12 Jun 2022	2022 World Economic Forum Global Risks Report – What are the implications	AICD	AICD - Webinar (5)	5
01 Jan 2022	Insights on Climate Risk, Opportunity and Governance	AICD	AICD - Webinar (5)	5
08 Dec 2021	Digital Director - Governing with a digital mindset	AICD	AICD - Webinar (5)	5

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DATE	TITLE	PROVIDER	TYPE	UNITS
23 Nov 2021	Global and Australian Corporate Reporting Trends - Considerations for directors	AICD	AICD - Webinar (5)	5
20 Nov 2021	Company Directors Course Online	AICD	AICD - 50% Amort (50): 2 of 2	25
09 Nov 2021	The company you keep - Exploring the ethics of association	AICD	AICD - Webinar (5)	5
09 Nov 2021	Economic Update - Will Delta derail the economy	AICD	AICD - Webinar (5)	5
28 Oct 2021	Decision Time - Moving forward for businesses in 2022	AICD	AICD - Webinar (5)	5
19 Oct 2021	Essential Director Update 2021: Melbourne livestream	AICD	AICD - Event Attendance (8)	10
06 Sep 2021	Managing a Cybersecurity Breach - Guidance for directors	AICD	AICD - Webinar (5)	5
31 Aug 2021	Harnessing diversity for breakthrough ideas and smarter decisions	AICD	AICD - Webinar (5)	5
26 Aug 2021	Virtual AICD launches Climate Governance Initiative Australia	AICD	AICD - Event Attendance (5)	5
24 Aug 2021	E-Learning: Ethics in the Boardroom - Member	AICD	AICD - Internal eLearning	5

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DATE	TITLE	PROVIDER	TYPE	UNITS
20 Jul 2021	Developing a flexible strategy for the evolving business landscape	AICD	AICD - Webinar (5)	5
06 May 2021	Aged Care Royal Commission – What it means for directors	AICD	AICD - Webinar (5)	5
18 Mar 2021	Twilight Networking Evening: Melbourne	AICD	AICD - Event Attendance (5)	5
10 Feb 2021	E-Learning: Solvency in Difficult Times - Member	AICD	AICD - Internal eLearning (3)	3
29 Jan 2021	Company Directors Course Online	AICD	AICD - Assessment (10)	10
04 Jan 2021	E-Learning: Introduction to NFP Governance - Member	AICD	AICD - Internal eLearning (3)	3
01 Jan 2021	Economic Update - 2020 the year that was	AICD	AICD - Webinar (5)	5
30 Dec 2020	Governing company culture " Insights from directors	AICD	AICD - Webinar (5)	5
29 Dec 2020	Fundraising considerations for NFPs – opportunities and challenges during COVID-19	AICD	AICD - Webinar (5)	5
07 Dec 2020	Rethinking an effective risk culture	AICD	AICD - Webinar (5)	5

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DATE	TITLE	PROVIDER	TYPE	UNITS
25 Nov 2020	Evaluating the role of risk committees in the new landscape	AICD	AICD - Webinar (5)	5
20 Nov 2020	Company Directors Course Online	AICD	AICD - 50% Amort (50): 1 of 2	25
07 Oct 2020	Essential Director Update 2020 (NSW,VIC)	AICD	AICD - Event Attendance (8)	10
18 Sep 2020	Governance through a Crisis - Lessons from COVID-19	AICD	AICD - Webinar (5)	5
30 Jun 2020	COVID-19 - The International Economic Landscape	AICD	AICD - Webinar (5)	5
28 May 2020	The effective chair in 2020	AICD	AICD - Webinar (5)	5
21 May 2020	COVID-19 - Navigating the Road to Business Recovery	AICD	AICD - Webinar (5)	5
21 May 2020	Scenario Planning - Financial, hibernation and rebuilding strategies	AICD	AICD - Webinar (5)	5
12 May 2020	COVID-19 - Reporting obligations	AICD	AICD - Webinar (5)	5
05 May 2020	Effective Meetings during COVID-19	AICD	AICD - Webinar (5)	5

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DATE	TITLE	PROVIDER	TYPE	UNITS
01 May 2020	Managing Cashflow and Working Capital in a Crisis	AICD	AICD - Webinar (5)	5
29 Apr 2020	COVID-19 - Economic Impact Update	AICD	AICD - Webinar (5)	5
23 Apr 2020	Achieving good governance using the revised NFP Governance Principles	AICD	AICD - Webinar (3)	3
22 Apr 2020	Directors' Regulatory Update - October 2019	AICD	AICD - Webinar (5)	5
22 Apr 2020	2020 Vision – What is shaping the year ahead for the Australian and world economies	AICD	AICD - Webinar (5)	5
16 Apr 2020	COVID-19 and its Impact on Contracts - Workforce, customer and supply chain	AICD	AICD - Webinar (5)	5
15 Apr 2020	Boardroom Priorities in Aged Care	AICD	AICD - Webinar (5)	5
09 Apr 2020	COVID-19 - shifting regulatory landscape	AICD	AICD - Webinar (5)	5
24 Mar 2020	Turnaround Fundamentals	AICD	AICD - Webinar (5)	5
13 Oct 2019	Completion of the Director Self-assessment Tool	AICD	AICD - Director Self-assessment Tool	5



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Certificate of Participation

to

Jesse O. Ang

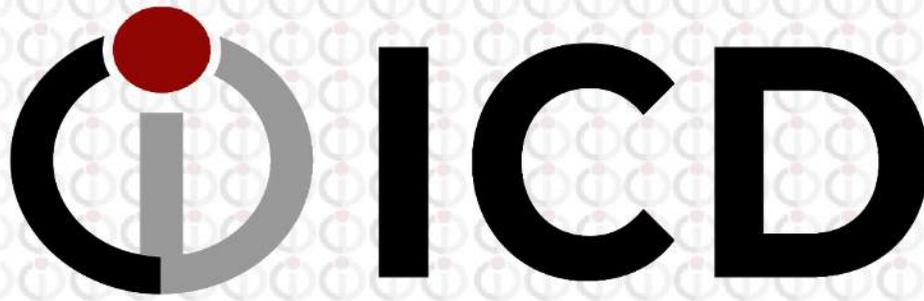
ACEN CORPORATION

for having completed the
**2025 Ayala Integrated Corporate
Governance, Risk Management,
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held on

November 4, 2025 | 8:00 AM - 12:00 PM
at SPACE at One Ayala, Makati City

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Ma. Lourdes Heras-de Leon

ACEN Corporation

for having completed the

Masterclass The Fourth Series: Session 5 - Who is Responsible for Your Corporate Culture

held on

November 29, 2024 | 4:00 PM - 6:00 PM

through Zoom Meetings

A handwritten signature in black ink, appearing to read 'C. Jalandoni', is written over the printed name and title.

Ms. Catherine Denise Jalandoni

Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jonathan Back

ACEN CORPORATION

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2025 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Executive Director



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John Philip S. Orbeta

ACEN CORPORATION

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2025 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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November 4, 2025 | 8:00 AM - 11:45 PM
at SPACE at One Ayala, Makati City

Ms. Catherine Denise Jalandoni
Executive Director



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Certificate of Participation

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Ma. Cecilia T. Cruzabra

ACEN CORPORATION

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Executive Director



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Maria Franchette M. Acosta

Ayala Corporation

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A handwritten signature in black ink that reads 'Jalandoni'.

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

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Dodjie D. Lagazo

ACEN CORPORATION

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Ms. Catherine Denise Jalandoni
Executive Director



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Alan T. Ascalon

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Mae Christine L. Go

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Executive Director



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Kyla Kamille U. Samson

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Executive Director