

21 January 2022

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex Roxas Boulevard, Pasay City 1307

Attention: DIRECTOR VICENTE GRACIANO P. FELIZMENIO, JR.

Director, Markets & Securities Regulation Department

THE PHILIPPINE STOCK EXCHANGE, INC.

6th Floor, Philippine Stock Exchange Tower 28th Street corner 5th Avenue Bonifacio Global City, Taguig City

Attention: MS. JANET A. ENCARNACION

Head, Disclosure Department

Re: MATERIAL ACTIONS OF THE BOARD OF DIRECTORS

Ladies and Gentlemen:

At its meeting held today, the Board of Directors of the Company approved the following:

1. Schedule and agenda of the 2022 annual stockholders' meeting;

- 2. Amendment to the Administration and Management Agreement with South Luzon Thermal Energy Corp. ("SLTEC") to include, among others, the provision of operations and maintenance services by the Company to SLTEC;
- 3. Appointment of Mr. John Eric T. Francia as the Company's proxy to vote the Company's shares at SLTEC's stockholders' meeting on 26 January 2022 (and any adjournment or rescheduling thereof);
- 4. Resignation of Mr. Henry T. Gomez, Jr. as Chief Audit Executive effective 1 February 2022; and
- 5. Appointment of Mr. Arnel A. Racelis as OIC Chief Audit Executive effective 1 February 2022.

Very truly yours,

Assistant Corporate Secretary